

ADVANCED WEB OFFSET INC.

11/28/97

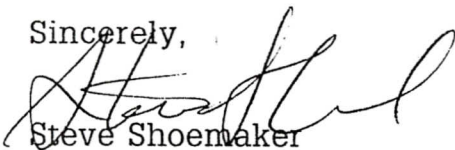
To Whom It May Concern,

It is with great sadness and yet a real pleasure to prepare this letter of recommendation for Adriana Dravogic. Sadness for she is leaving Advanced Web Offset. A pleasure because it is so effortless that I write about her. Adriana has been a real asset to Advanced Web Offset. She has demonstrated her great ability to come in, attack and master the accounting department. Her bookkeeping abilities are well above par and her resolve is unquestioned. Accurate, knowledgable and complete is how she is best described. Adriana has true dedication and heart. She gets the job done, at any cost. She is a friend and well loved by all who have the pleasure to meet and work with her.

Without reservation I proudly recommend her as one who will add value, efficiency and leadership to any company lucky enough to employ her. You would do well to look closely at her as she will add a dimension to your accounting department not known before. Her strengths and abilities will surface quickly during your first interview with her.

I personally wish her the very best and Advanced Web Offset as a whole will miss her. Please feel free to contact me as a reference should you need any additional information on Adriana's abilities. I would consider it a favor to again be able to discuss her with you.

Sincerely,



Steve Shoemaker
President

cc: file